



Minutes of the Board of County Commissioners Okeechobee County, Florida

Thursday, January 26, 2017

Workshop

The Board met this date in a Workshop in the IRSC Williamson Conference Center at 2229 NW 9th Ave in Okeechobee, Florida at 1:00 PM.

Call to Order

Attendee Name	Title	Status	Arrived
Terry Burroughs	Chairman	Present	
Bryant Culpepper	Commissioner	Absent	
Kelly Owens	Commissioner	Present	
David Hazellief	Commissioner	Present	
Bradley G. Goodbread	Commissioner	Present	
Robbie Chartier	County Administrator	Present	
Laura McCall	County Attorney	Present	
Jeff Shain	Deputy Clerk	Present	

I. Program

Location: IRSC Williamson Conference Center Auditorium

I. Opening Remarks

- (1) Robbie Chartier
- (2) Rod Clouser

II. Key Stakeholder Input

- (1) Honorable Noel Stephen, Sheriff
 - a. Pay Step Plan
 - b. Additional Staffing
 - c. Additional Space & Updating; Jail Capacity

- (2) Honorable Mickey Bandi, Property Appraiser
 - a. Number of New Homes
 - b. Plan use of Aerials
 - c. Homestead Fraud
 - d. Staff - Redirect, Not New
 - e. New Website Platform Up
 - f. Space - Adequate
 - g. Parking - Need to look at

(3) Marcos Montes De Oca, City Administrator, City of Okeechobee

- a. Lake Okeechobee
- b. Septic To Centralized System
- c. Water Quality
- d. Business Development Commerce
- e. Infrastructure
- f. Industrial Commerce Park
- g. Downtown: Re-look at what downtown looks like - Increase Landscape, Improve Sidewalks

(4) Russ Brown, Provost, Indian River State College

- a. Education Is Key Player in Community
- b. Efforts on Job Training (Automobile, HVAC, Begin Welding)
- c. Targets: Agriculture, Restaurant, Hospitality, Manufacturing, Training tied to the airport

(5) Ken Kenworthy, School Board

- a. Focus: Academics, Students, Human Capital
- b. Increase Graduation Rate - 76.6% 10 Point Increase
- c. Industry Certifications - Highly Ranked (Top 10 in Florida)
- d. Dual Enrollment - 1000 Students by 2020, In 2015 Had 987
- e. Student Climate
- f. Largest Employer in County - Wants to Retain and Recruit - Affordable Housing and Job for Spouse
- g. Community Problems = School Problems (Crime, Substance Abuse, Mental Health, Domestic Violence)
- h. District Systems - By 2017/2018 Start Salary Goal of \$40,000
- i. Want to Build New High School in Two Years
- j. All Students Issued Computers

(6) Tiffany Collins, Administrator, Okeechobee County Health Department

- a. Concern - State Based Funding Cuts Down \$4,796 in 7 Years, County has helped with Fiscal Impact:
- b. State Priorities:
 1. Long Healthy Life
 2. Readiness for Emerging Health Concerns
- c. Community Driven Needs:
 1. Youth/Teen High Risk Behavior
 2. Senior Well Being
 3. Healthier Okeechobee

(7) John Hayford, Executive Director, Okeechobee Utility Authority Board (OUA)

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- a. Water Service or Repair (Including Connection)
- b. Working with County on Re-Connections
- c. Sewer Expansion (Off Septic Tanks) - Looked At 5 Different Areas
- d. Okeechobee Utility Authority - Legislative Approvals And Funding Requests

(8) Frank Irby, Economic Council of Okeechobee (OEC)

- a. What Economic Council Has Been Involved in:
 - 1. Administrative Form of County Government
 - 2. Landfill
 - 3. OUA - Resource Officers
 - 4. FPL Plant Coming to Okeechobee
- b. Three Things OEC Believes are Important:
 - 1. Intergovernmental Cooperation/Coordination
 - 2. Communication - Talked About Code Enforcement - Improve Visual & Roads In The County.
 - 3. Business & Family Friendly Environment

III. Teamwork BOCC and Administrator Group Activity

- (1) Team Building
 - a. What is the Objective
 - b. What Is Your Strategy
 - c. What Alternatives Do You Have
 - d. Consequences of the Alternatives
 - e. Consensus on the Alternatives
 - f. Implementing the Choices
 - g. Metrics to Gauge Accomplishments

IV. Big Challenges in Building A Board Team (adapted from P. Lencioni)

- (1) Inattention to Results
Without accountability, there are no results
- (2) Avoidance of Accountability
Without commitment, there can be no accountability
- (3) Lack of Commitment
Without conflict, there can be no commitment
- (4) Fear of Conflict
Without trust, there can be no conflict
- (5) Absence of Trust

V. Survival Video and Team Building

II. Presentations

1. 1:00 PM STRATEGIC PLAN WORKSHOP

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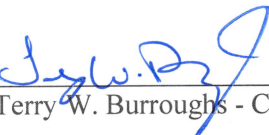
Requested Action: Conduct a workshop to receive comments from key stake holders of the community regarding ideas, concerns and issues that impact Okeechobee County and its citizens and

That the Board of County Commissioners participate in a team building exercise to build the relationship with each other.

RESULT: **CONDUCTED**

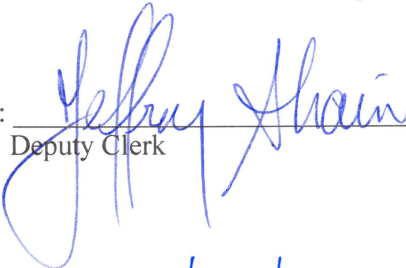
III. Adjournment

BOARD OF COUNTY COMMISSIONERS
OKEECHOBEE COUNTY, FLORIDA

By: 
Terry W. Burroughs - Chairman

ATTEST:

Sharon Robertson
Clerk of the Circuit Court & Comptroller

By: 
Deputy Clerk

Approved: 2/23/2017



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